



## **SAFETY AND HEALTH POLICY**

### **Commitment to Safety and Health as a way of Life**

NLCIL recognize and accept its responsibility for establishing and maintaining a safe working environment for all its employees. This responsibility arises from

- **Company's moral responsibility to its employees, to provide the best practicable conditions of work from the point of view of health and safety.**
- **The obligation to consult with its staff and their representatives to implement policies and procedures developed as a result of discussions.**
- **Statutory responsibility in respect of health, safety and welfare of employees emanating from relevant legislations such as the Factories Act., The Indian Electricity Act., The Explosive act, The Boiler Act etc.**

To meet the commitment, NLC India makes continual effort by following:

- Safety and Health made an integral part of all operations/activities.
- Management has the overall accountability for safety and health and the promotion of risk management.
- Separate and sufficient resources are allocated for maintaining and improving safety and health performance.
- Training and retraining is imparted to promote safety awareness and safe work practices.
- Root cause analyses for near miss, minor and major incidents are investigated for corrective measures.
- Everyone is responsible for his own safety and health and to comply with established safety and health rules, laws and regulations.
- Everyone has the authority to stop and challenge unsafe activities.